

Join The Best PAQK

QK Dogs — the area’s fastest-growing canine campus — is now accepting applications for
TRAINER - LEVEL 1: OBEDIENCE

Job Title:	TRAINER – Level 1: Obedience
Payroll status:	Salaried, Exempt.
Salary Range:	\$44,100 - \$54,600 annually
Pay period:	Bi-weekly/26 Pay Periods Annually.
Work Schedule:	Monday-Friday, 7:00 a.m. – 3:30 p.m., or until Essential Functions are completed; some weekend and/or evening hours will be required. QK offers customers seven (7) Obedience Training Sessions, each lasting six (6) weeks, over the course of a calendar year. The Training Sessions are normally separated by one week (the “Break Weeks”). During Break Weeks, the Trainer – Level 1 is expected to provide supervision, training and education to QK staff; to assist in developing QK programs; provide client outreach; and to engage in all QK operations as assigned. In addition, the Trainer – Level 1 may, at the discretion of QK management, conduct additional private training.
Reports to:	Jennifer Broome

About Quinebaug Kennels: Quinebaug Kennels, with its rich history and commitment to excellence, stands as a distinguished provider of training services for companion and sporting dogs. Nestled in a picturesque setting, our kennels offer an ideal environment for trainers and dogs to thrive. As a leader in the field, we are dedicated to nurturing exceptional companions and accomplished gun dogs.

POSITION OVERVIEW: TRAINER – LEVEL 1: OBEDIENCE

As a TRAINER – Level 1 at Quinebaug Kennels, you will play an important role in shaping the behavior, obedience, and specialized skills of our clients’ dogs, with a primary focus on Obedience Training. In the performance of the duties of TRAINER – Level 1, you are expected to apply and use your discretion, independent judgment and experience in training dogs and teaching dog owners how best to care for and maintain their dogs, while adhering to and applying the proprietary QK obedience training methodology. You are expected and required to evaluate each dog and, where appropriate, its owner, in developing a training regimen for that dog. The job demands a passionate commitment to the well-being, discipline, and performance of dogs and puppies.



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Essential Job Functions:

- Know, follow, and implement the comprehensive proprietary QK obedience training methodology tailored to individual dogs and puppies.
- Conduct individual and group training sessions to instill the QK Obedience Foundation to all dogs and puppies.
- Conduct Gun Dog Foundation training based on training program enrollments.
- Evaluate and assess dogs to fine-tune training programs based on their unique needs and potential.
- Maintain detailed records of each dog's training progress and provide comprehensive owner updates on a weekly basis.
- Supervise Trainer Assistants in the performance of their duties while collaborating with fellow trainers and kennel staff to maintain a cohesive training environment.
- Teach, train and coach Trainers Assistants and kennel staff in the QK philosophies and methodologies.
- Integrate all aspects of training, including dog health, kennel facilities care, client relations, office administration support, and teaching private lessons.
- Conduct training at the kennels, and upon approval at external hunting areas.

Note: The foregoing is not an exhaustive list of Essential Job Functions. QK reserves the right to add and/or modify Essential Job Functions that, in QK Management's reasonable discretion, will further the success of the company.

Nothing herein limits QK's Management from requiring the performance of duties that are not specified in this job description. All QK employees are expected to pitch in to promote the success of the company.

Evaluations: QK Management will conduct regular and where necessary interim evaluations aimed at identifying strengths and weaknesses in the Trainer's performance.

Qualifications

- Basic training and experience as a Trainers Assistant at QK or an equivalent level of experience.
- Ability to successfully train Obedience Dogs.
- Knowledge of and adherence to QK's proprietary training methodology.
- In-depth knowledge of various dog breeds, the QK obedience training techniques, and general training methodologies.
- Ability to communicate effectively with dog owners and all QK staff.
- Ability to prepare and maintain clear and comprehensive written reports and summaries of training progress.
- Ability to adapt training techniques to meet the unique needs of each dog.
- Ability to work on some weekends or limited evening hours to accommodate clients, QK Seminars and Events.
- Ability to get to and from Quinebaug Kennels on time and in all seasons.



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Physical Demands

In working with and training dogs, the TRAINER – Level 1 will frequently work outdoors in all weather conditions. The TRAINER – Level 1 may need to throw and retrieve training tools. The TRAINER – Level 1 will also work indoors at the Kennels. The TRAINER – Level 1 must leash and unleash dogs of all sizes and adjust and train dogs. The TRAINER – Level 1 must be able to perceive and continuously evaluate the performance of dogs under his or her care. The TRAINER – Level 1 must be able to guide or maneuver dogs weighing in excess of 50 pounds onto raised surfaces, structures, or vehicles.

QK Reserves the right to require a physical examination by a qualified medical practitioner to assess the ability to perform the physical demands of this position.

ADA Notice: QK will discuss any accommodation necessary to enable a person with a disability who meets the qualifications and can, either with or without an accommodation, perform the essential functions of the position of Trainer. If you need an accommodation either at or after the commencement of the position, you should so inform Jennifer Broome or her designee. QK will engage in discussions to determine if an accommodation can be made and whether such accommodation would be effective and reasonable under the circumstances.

Benefits

- Competitive Pay: From \$ 44,100 – \$54,600 Annually.
- Eligibility for 401(k) with 3% match.
- Health Insurance (50% Employer Contribution).
- Employee discount.
- Paid Holidays – 6 per year: New Years Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day.
- Paid Time Off – 5 days: 40 hours Vacation Time, 3 days/24 hours Sick Time.
- Continuing Education Allowance.
- Bonus Eligible.
- Opportunities to earn additional compensation providing Private Lessons and/or assisting with Group Classes to QK customers.
- Opportunities to participate in or observe Special Events at Quinebaug Kennels.
- Opportunities for advancement within Quinebaug Kennels including promotion to TRAINER – Level 2: Obedience.
- Supportive and collaborative team environment.
- Access to cutting-edge training facilities and resources.
- Opportunities to earn additional compensation providing private lessons to QK customers.

All benefits are described more fully in the QK Employee Handbook.

If you're ready to join the best pack, please send resume and cover letter to [Chief Operating Officer](#).



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